

Uber for Business

The road to a greener future: measuring sustainability efforts

In 2021, organisations embarked on an extraordinary effort to set sustainability goals, reduce emissions and focus on the well-being of the planet, employees and customers. In 2022, climate change remained top of mind, especially with record-high temperatures reported globally throughout the summer.

While organisations have begun tackling their ambitious sustainability goals, there are **concerns** that many companies are not making "meaningful progress in delivering their ESG commitments." The **World Benchmarking Alliance**, which is tracking the progress of 2,000 companies, has found that "most have no explicit sustainability goals, and among those that do, very few are on track to meet them."

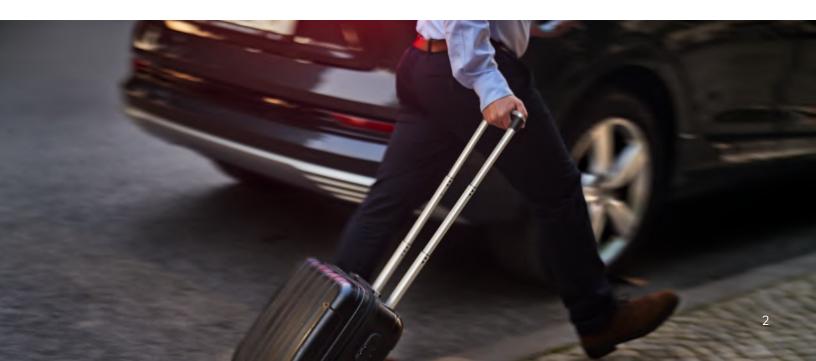
Some struggle to reconcile sustainability commitments with dayto-day operations and financial reporting, which creates a schism between social and sustainability benefits and financial goals. **Harvard Business Review** adds that "leaders must confront the contradictions – and embrace the synergies – between profit and societal benefits and make the bold changes needed to actually deliver on the goals of the Paris Agreement and the United Nations' 17 Sustainable Development Goals."

On a more granular level, the lack of consistent, standardised measurement can block progress towards sustainability goals.

A recent Uber for Business and Global Business Travel Association (GBTA) report found that 84% of corporate travel managers say that sustainability is at least "somewhat important" in the design of their company's travel program, but only some (28%) are tracking sustainability efforts related to ground transportation.

84%

of corporate travel managers say that sustainability is at least "somewhat important" in the design of their company's travel program



Steps to sustainable success

For organisations that are looking to make meaningful progress, "being transparent and accountable is the first step in moving towards a more sustainable future," says Andrew Kalinin, Global Sustainability Lead at Uber for Business. "That's why more and more corporations are committing to science-based targets and carbonemissions reduction pledges."

Over 1,700 global organisations, including Uber, have submitted concrete plans to the <u>Science Based Targets initiative</u> (SBTi) to reduce greenhouse gas emissions. Science-based targets are tangible plans created to help organisations reduce emissions in line with the Paris Agreement goals. SBTi also requires companies involved to disclose emissions <u>annually for</u> <u>publication</u>, ensuring accountability for emissions measurement.

Uber's commitment to sustainability

In 2020, Uber made a bold **commitment** to become a zero-emission platform by 2040. "Uber's ambition is to be the cleanest platform on Earth because we believe it's the right thing to do for our consumers, our cities and our business," Kalinin says.

From Paris to Pittsburgh, Uber is working to advance sustainability around the world while being transparent about the current state of emissions, publishing an **annual sustainability report** and reporting on **electrification progress in Europe**. Transparency is a key part of Uber's climate plan, because being transparent about our climate impact each year means we're accountable for improvement.

In Europe, sustainability measures are progressing quickly. New climate policy in the EU aims to bring an end to combustion engine car sales by 2035. "Smart city and national policies are in place to make EVs and charging infrastructure more affordable," Kalinin explains, "which enables Uber to design strategic programs to encourage this transition and accelerate it even further."

In Australia, Uber is partnering with Splend to, by 2023, bring 500 premium EVs to Australia and make them available for driver partners in NSW to own, with the majority delivered before 2022 ended and the remainder arriving in early 2023.



Uber also offers low- or no-emission ride options to help companies lower their carbon footprint. Uber for Business clients can incorporate greener ground transportation into their corporate business travel programs by encouraging their employees to select low-emission Uber products such as <u>Uber Comfort Electric</u> when they're on the road. Uber Comfort Electric will be available in Australia in 2023.

At Uber, "we're working hand in hand with policymakers, companies and climate leaders around the world to scale best practices and advocate for win-win policies globally," Kalinin says. Uber has already committed \$800 million to help hundreds of thousands of drivers transition to EVs. In addition to providing more earning opportunities to drivers using greener and electric cars, Uber is also offering exclusive savings through partnerships with leaders in the battery EV and EV charging industries. Partnering with businesses like Uber ... gives travel managers a deeper understanding of employee travel behaviour. It also presents a new opportunity to educate travellers on the impact of responsible travel choices, which is an essential component when closely monitoring our progress towards netzero emissions.

Jenny Sabineu

Travel Services Manager, Salesforce

Measuring the impact of ground transportation

Many companies have set ambitious climate goals and want to better understand their carbon footprint. As Uber advocates for policy changes, invests in EV charging and technologies, and works to reduce emissions as a global organisation, we're also working to help those businesses be accountable for sustainability goals.

With sustainability insights available in the dashboard, Uber for Business clients have a clearer picture of their company's sustainability progress. This includes the ability to track carbon-emissions data, see how frequently eco-friendly trips are utilised and receive relevant updates and reports. These insights can help businesses understand their corporate-travel carbon footprint and, ultimately, help them reduce it.

Here's how the reporting works:

In the dashboard, admins have a sustainability summary of all trips linked to a company's Uber for Business account. This allows them to:



Measure CO₂ emissions



Review the number of lowemission trips employees and guests are taking



Understand and report more accurately on their corporate-travel carbon footprint

Gaining visibility into one's own carbon footprint is an excellent starting point. These insights will empower all our global customers to track their carbon emissions over time, which gives them a full picture of their carbon footprint.

Andrew Kalinin Global Sustainability Lead, Uber for Business



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It will also show the percentage of low-emission rides taken to help empower companies to track their use of options such as **<u>Uber Comfort Electric</u>**. Dashboard metrics will include:



%

Total low-emission trips: : Includes the total number of trips taken with Uber Comfort Electric by an Uber for Business user in a given time frame.

Low-emission trip percentage: View the proportion of low-emission trips to total trips taken by the customer to quickly gauge how many trips align with climate commitments.



Total emissions (kgCO₂): Total number of CO₂ emissions produced by a company across all rides taken in a given time frame, expressed in kgs.

Average gCO₂ emissions/mile: Total emissions divided by total distance (miles) in a given time, expressed as gCO₂ per mile. Analyse carbon-emission performance based on distance travelled.

Graph: total emissions & average gCO₂/mile: Easily observe carbon emissions over time and evaluate progress towards near- and long-term targets.

66

At the moment, the best way to reduce one's carbon footprint is to take more lowemission rides. As a next step, it's important for organisations to educate employees on the importance of more sustainable ground transportation and encourage [them] to use it whenever appropriate.

Andrew Kalinin Global Sustainability Lead, Uber for Business

A Home	Sustainability			
R Travel programs	Globally, more than 1.460 organisa			
۲۴ Meal programs	target. We recognise that climate is a team sport and as such are proud to serve as a sustainability partner for our clients worldwide. Learn more.			
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	100		100	



Moving beyond measurement

Beyond setting goals, it's important for organisations to remain accountable as time goes on.

Uber for Business is proud to serve as a climate and sustainability partner for our clients around the world, and we're just getting started.

"These insights are all about establishing the foundations upon which we will build in the future," Kalinin says. "We plan to further improve the granularity of data available, work on including additional data points and views, and focus on deeper insights and suggestions that can help clients reduce their carbon footprint."



It will take a team effort to successfully address the global climate crisis – we need to act together as global citizens, consumers and businesses.